

# **Ashfield Junior School Accessibility Plan 2019-2020**

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## Statement of intent

**This plan should be read in conjunction with the School Development Plan and outlines the proposals of the governing body of Ashfield Junior School to increase access to education for pupils with disabilities in the three areas required by the planning duties in the Equality Act 2010.**

A person is regarded as having a disability under the Act where the person has a physical or mental impairment that has a substantial and long term adverse effect on their ability to carry out normal day-to-day activities.

This plan aims to:

- Increase the extent to which pupils with disabilities can participate in the school curriculum.
- Improve the environment of the school to increase the extent to which pupils with disabilities can take advantage of education, benefits, facilities and associated services provided.
- Improve the availability of accessible information, which is readily available to other pupils, to pupils with disabilities.

The above aims will be delivered within a reasonable timeframe, and in ways which are determined after taking into account the pupil's disabilities and the views of the parents/carers and pupil. In the preparation of an accessibility strategy, the LA must have regard to the need to allocate adequate resources in the implementation of the strategy.

The governing body also recognises its responsibilities towards employees with disabilities and will:

- Monitor recruitment procedures to ensure that persons with disabilities are provided with equal opportunities.
- Provide appropriate support and provision for employees with disabilities to ensure that they can carry out their work effectively without barriers.
- Undertake reasonable adjustments to enable staff to access the workplace.

The plan will be resourced, implemented, reviewed and revised regularly in consultation with:

- The parents/carers of pupils
- The headteacher and other relevant members of staff
- Governors
- External partners

This plan is reviewed annually to take into account the changing needs of the school and its pupils, and where the school has undergone a refurbishment.

**Signed by:**

**Headteacher**.....

**Board of Governors**.....

**Date**.....

**Date**.....

**Next review date: December 2020**

**Planning Duty 1. Curriculum**

SMT and Governors undertook an audit of the extent to which pupils with disabilities can access the curriculum on an equal basis with their peers. Short, medium and long term actions were then identified to address specific gaps and improve access. All procedures will be carried out in a reasonable time, and after taking into account pupils' disabilities and the preferences of the pupils themselves or their parents/carers.

	Issue	What	Who	When	Outcome criteria	Review
Short term	Staff members need to develop specific skills to support pupils with ASC	Staff training aimed at specific triggers and children's needs  Children in need of personalised provision are identified and appropriate personalised provision is in place.	Headteacher/ External advisors/SENCO	Ongoing	Staff members have the skills to support children with SEND	Summer 2020
Medium term	Staff need to have a better understanding of specific issues faced by children and families of children with SEND	Research projects carried out by teachers.	Teachers/Deputy headteacher/External advisors	Spring 2020	Teachers will have a more detailed understanding of some of the difficulties faced by children and their families.	Summer 2020
Long term	Pupils with behaviour difficulties which relate to SEND may not fully access the curriculum	Review of schemes of work and planned activities to take account of the needs of specific children.	Headteacher /SENCO/teachers and TAs	Spring/Summer 2020	Pupils with SEND are fully involved in curriculum learning at whatever level is appropriate. Behaviour	Summer 2020

					difficulties are minimised	
<b>Planning Duty 2: Environment</b>						
SMT and Governors undertook an audit of the extent to which pupils with disabilities can access the physical environment on an equal basis with their peers. Short, medium and long term actions were then identified to address specific gaps and improve access. All procedures will be carried out in a reasonable time, and after taking into account pupils' disabilities and the preferences of the pupils themselves or their parents/carers.						
	<b>Issue</b>	<b>What</b>	<b>Who</b>	<b>When</b>	<b>Outcome criteria</b>	<b>Review</b>
Medium term	Not all pupils can access the physical environment of the classroom or playground.	Provide alternative areas for those with sensory barriers to learning, or with social and communication difficulties.	Senior leadership team/SENDco	Summer /Autumn 2020	Children with individual needs are able to participate in school activities in an environment which meets their individual learning needs.	Autumn 2020

**Planning Duty 3: Information**

SMT and Governors undertook an audit of the extent to which pupils with disabilities can access information on an equal basis with their peers. Short, medium and long term action were then identified to address specific gaps and improve access. All procedures will be carried out in a reasonable time, and after taking into account pupils' disabilities and the preferences of themselves or their parents/carers.

	Issue	What	Who	When	Outcome criteria	Review
Short term	Parents of children with SEND do not always take up the opportunity to meet with SENDco at Autumn and Spring parent's evenings	Personalise parent's meeting to SEND parents and pupils	SENDco	Spring/Autumn 2020	More parents take part in meetings with SENDco during Spring and Autumn parents' meeting sessions.	Autumn 2020